



MUHAMMAD SUBUH FOUNDATION

Supporting The Aims Of Subud For A Better World



NEWS *November 2014*



« The MSF Team, WSA directors and friends at the World Congress, Puebla.

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WELCOME

Message from the New Chair



As the incoming Chairman of the Muhammad Subuh Foundation, now in its 23rd year, I wish first to thank our outgoing trustees who served us so well, especially, Bachtiar Lorot as past Chair of MSF, Olvia Reksodipoetro; Lawrence Fryer, Treasurer; and Lailani Moody (who will continue on a consulting basis). The new team has quickly begun to address the challenge of finding and replacing our very professional first Executive Director of MSF, Rayner Sutherland. It makes my job easier knowing what good work has gone into creating a well-run foundation with good governance and a good track record. It

is a great honor to be with our new trustees, continue this fine work and assist our new Executive Director who we expect to be working before our first meeting in late October in the U.K.

As we look to the future of MSF, we see a great opportunity to continue building the asset base. My personal goal is to reach \$10M by 2018 (now just short of \$4M). Until we can reach these levels, the real potential of our distributable earnings will continue to be much smaller than the requests for assistance. However, due to a major gift in 2014, the pool of grants will be larger in 2015 than prior years, which gives us a great opportunity to offer more assistance worldwide. We do have many proposals in the pipeline from many parts of the world.

We also are exploring, with a number of countries, how we can help them set up an endowment under the umbrella of MSF. The National Organization or Wing would make an agreement with the Foundation on the use and purpose of the funds. An administrative fee would be charged to assist us in covering our overheads, and the investment management would be in accordance with the Foundation's Investment Policy Statement. A number of countries are working with our Endowment Committee to develop strategies of how this can be achieved. This will provide a strengthening of MSF in the long term as our Foundation moves forward.

And may God bless our efforts as our mission is clear to work toward the growth and development of Subud in the world.



Marston Gregory
Chairman
M. Subuh Foundation



MUHAMMAD SUBUH
FOUNDATION

Supporting The Aims Of Subud For A Better World

MISSION

The Muhammad Subuh Foundation honors the name of the founder of Subud, Bapak Muhammad Subuh Sumohadiwidjojo. It serves to build a lasting financial capacity for the Subud community, with emphasis on the long-term aims of the World Subud Association.

VISION

The Foundation envisages a Subud community that is active and effective in the world, in many fields of human endeavor. It supports this vision by providing financial and other assistance to a wide-range of activities and programs aimed at improving the condition of the Subud communities they serve, including social and humanitarian work, cultural endeavors, as well as child and youth activities.

VALUES

As trustees of the Muhammad Subuh Foundation, we are guided by the following values:

Integrity - We make decisions and carry out our actions, committed to personal honesty and best practice combined with inner guidance and common sense.

Transparency - We base our relationship with donors, recipients and our Subud community on openness, candor and mutual trust.

Diversity - We value the uniqueness of the human spirit and recognize the diversity in every culture.

Sustainability - We believe in effecting continual change that will transform goals and measurable positive outcomes, recognizing that the way tasks are accomplished is as important as our results.



WORLD *Congress*

The World Congress in Puebla, Mexico was a very busy time for the MSF team. New trustees were added, grants were approved and several workshops were held to raise awareness of the work of the Foundation.

Marston Gregory from Subud Greater Seattle, USA, was selected as the new MSF Chairman, and Rasjidah Franklin from Subud Berkeley, USA, and Michael van der Matten from Subud Ascot, UK, have been welcomed as new trustees. Remaining trustees are Michael Heathcote from Arundel, UK, Hannah Baerveldt, Toronto, Canada, and Bachtiar Lorot, Subud Orgiva, Spain. Elias Coragem Dumit, as the new WSA Chairman, is *ex officio* trustee. Also, we are very pleased that Lillian Shulman and Elwyn Waugh will continue in their past roles in MSF.

Grants were approved for Subud Centers in Mexico, Colombia and Portugal to support their Subud houses; funds were also allocated to SDIA for a social project in DR Congo and to Yayasan Muhammad Subuh in Jakarta for the Cilandak Subud Archives.

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MSF congress workshop on how to apply for a grant.



Raising Awareness

Several presentations were provided to participants at the World Congress.

A short introduction of MSF's work was given at the opening plenary prior to the presentation of the MSF film. Three days later a full presentation of the Foundation's work over the past four years was presented to the delegates. This included a film on the work of MSF and a presentation with a lively Q & A session. Finally, a short talk about MSF, which was given by Ibu Siti Rahayu in Innsbruck, where she spoke about the overall mission of the Foundation was played.

Over the subsequent ten days MSF provided two workshops. The first, to inform the Subud membership about MSF's mission and how to support the Foundation through bequests and donations.

A second workshop gave members an opportunity to learn how groups may apply for a grant. Many questions emerged, including how different national tax rules apply to bequests, how the Foundation decides to award grants, as well as the focus of MSF grants in the future.

Several of our MSF liaisons were also at the Congress and were able to learn about the latest developments in the Foundation, and to take communication materials to their countries to distribute.

The MSF team has a clear mandate for the next four years, focusing on grants for Subud Houses, International Helper travel, support to the archives and the access of Bapak's and Ibu Rahayu's talks and, if there is sufficient funding, support for the wing organizations.



MSF team meets with SDIA at the congress to share ideas.



MSF exhibit at the Congress follows the life of Bapak and the work of the Foundation.

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Over the subsequent ten days MSF provided workshops on how to make a bequest and how to apply for a grant.

View the MSF film on the home page of our website
www.msubuhfoundation.org/

The talk by Ibu Siti Rahayu can be found on the Subud Library
[www.subudlibrary.net/\(code 05 INN 3\)](http://www.subudlibrary.net/(code%2005%20INN%203))

GRANTS & FUNDING

During the Foundation's Annual General Meeting, the Board approved grant requests. Subud Puebla, Mexico, was awarded US \$8,000 to expand their current premises. Subud Istmina, Colombia, received US \$3,750 for kitchen equipment and to improve electricity connections. Subud Lisbon was awarded a grant of US \$24,000 to assist the group in paying off a bank loan for their Subud house.



Subud Lisbon Latihan Hall.

Grant applications are reviewed by the Foundation trustees twice a year.

Submission deadlines are November 30 and May 31.

Details of how to apply can be found at:

<http://www.msubuhfoundation.org/grants/apply-for-a-grant/>



Members of Subud Portugal gather for a meal at their Subud house.

Raquel Alcobia, Chairwoman of Subud Portugal writes:

"The Portuguese group would like to express their gratitude and appreciation to MSF for their help and support in maintaining our group premises in Lisbon and preventing the house from being taken over by the local bank.

"Throughout the last nine years, our group had paid punctually the trimester installments to the bank, however, due to the slump in the economy during the last four years, the group had been struggling to keep up those payments.

"So to avoid the risk of losing our premises, the Portuguese Delegates met with the MSF team during the World Congress, highlighting that indeed the premises were spacious, with good natural light and with its mortgage almost half paid.

"The proposal was made in a way so that the Portuguese group will carry on making the effort, and participate in making payments, which are to be completed in approximately eight more years, while MSF will help with part of those payments.

"With MSF's generous help and support, this plan will most certainly alleviate much of the pressure on our 65 active members and our partner and co-owner, the Roda Viva School, our Susila Dharma Project (the first one in Europe) which has been running well for 32 years.

"Meanwhile, the actual committee is looking for more ways to increase our rental of the Lisbon premises in order to get extra income.

"We are glad that MSF's aim now is to prioritize the acquisition of Subud houses as this will strengthen Subud groups around the world and leave a good and sound inheritance for generations to come."

Farkas Fund

The Farkas Fund, named in honor of Lucienne and Francois (Feri) Farkas was established in 1995. This year two projects received disbursements from the fund.



Children from the Albadi home in DR Congo.

1) The Albadi home for Orphaned and Vulnerable Children, in the DR Congo, houses children and teenage boys from a variety of backgrounds. Many are street children, who had been accused of witchcraft, or left with relatives after their parents rejected them. Since its creation in 2001, the Albadi School has also cared for children whose parents are the victims of HIV/AIDS. The school offers care, education, and vocational training to children and teenagers in a family environment in which the human being has value and dignity. This is a project of the Susila Dharma International Association, which will receive a disbursement of US\$ 18,000 from MSF's permanent endowment, the Farkas Fund, to support their work in Albadi.

2) Yayasan Muhammad Subuh(YMS)

received a grant from MSF for US\$10,000 to support the Subud archives in Cilandak.

Farlan Williams, Archives Coordinator, writes: The funds will be used to contribute towards the total of more than US\$ 70,000 now urgently needed to fund the upgrading of the Wisma Subud archives. This includes the installation of a backup electrical generator required to provide a new low humidity environment for long-term preservation of documents and magnetic media.

The magnetic media are mostly made up of the original audio tape recordings of Bapak's 1,700 talks. These talks are to be kept in the Wisma Subud archives following guidance from Ibu Rahayu, who said this was most appropriate, reminding us that Bapak was an Indonesian and that Wisma Subud is the center from where Subud had spread throughout the world.

The intention is that the original tapes will be shipped from Canberra early in 2015 and used to compare the content of the digitally remastered copies of the talks to the originals.

MSF partners with YMS, a charitable foundation based in Jakarta. Assets held by YMS on behalf of the World Subud Association (WSA) include the "Archive House" and Bapak's former home in Wisma Subud (now Adi Puri). In 2011, MSF signed a Memorandum of Understanding with YMS which established a documentary link between the Wisma Subud properties held by the Indonesian foundation and the Muhammad Subuh Foundation, on behalf of WSA.



PRESERVING *Bapak's* AUDIO RECORDINGS

During his lifetime Bapak gave more than 1,700 talks but only 1,316 remain and many of these original recorded talks were in danger of deteriorating and being lost forever. In 2011, the MSF Board made the decision to launch a new project to preserve these original recordings. Memnon, a Brussels-based archives specialist organization, was chosen to digitize the tapes. Phase two of the project has now been successfully completed.

Excerpt from a project report by former MSF Chairman Bachtiar Lorot and MSF Archival Consultant, Amalijah Thompson:

At the beginning of last year, 2,178 digital files (phase 1) were sent to Amalijah in Canberra, Australia where the technical listening process was carried out over several months using professional software and the assistance of an archival sound engineer (Tony Hunter) to ensure the conversion from analogue to digital had been done correctly by Memnon.

Phase 1 was completed by the end of 2013, and the implementation of phase 2 (the remaining task) was postponed to 2014 for various reasons. Consequently, in February 2014, the MSF board of trustees and the WSA board of directors approved the 2014 MSF budget with a budget item of US \$44,174 for the completion of phase 2 of the Memnon Project.

“

During his lifetime Bapak gave more than 1,700 talks but only 1,316 remain and many of these original recorded talks were in danger of deteriorating and being lost forever.



The first Pewarta - one of the thousands of printed materials in the Gilandak archives.



WSA archivist, Amalijah Thompson at work in Canberra.

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The total project expenses amount to US \$212,552 for the successful digitization of 2,656 files in high resolution conversion without any compression, representing more than 2,500 hours of audio recordings of Bapak's talks.



Bactiar Lorot at Memnon.



The Completion

The total number of digital files created from the analogue recordings of Bapak's talks (phase 1 plus phase 2) was 2,656. These files were sent to Amalijah Thompson in Canberra for verification, Australia. These include:

- 2,178 files from the first batch (phase 1)
- 126 files from the cassettes (phase 2)
- 259 files from the "exceptions" (phase 2)
- 93 files from the Chile and Briarcliffe recordings (phase 2)
- 15 files contained errors that needed correction
- 10 tapes could not be digitized (17 files)

The total project expenses of US \$212,552 concluded with the successful digitization of 2,656 files in high resolution conversion without any compression, representing more than 2,500 hours of audio recordings of Bapak's talks. Any additional hours of archival work which were needed to complete this task is outside the scope of this Memnon project.

In 2012, the expenses were financed by MSF based upon an agreement between WSA and MSF. In 2013, the WSC decided that WSA will pay back MSF the amount of US \$171,582 to re-build the MSF capital.

The total expenses of US \$40,971 for 2013 and 2014 were financed in part by a donation of US \$32,830 from Subud Canada. These were bequests of Ilbert Walker and Samuel Chapleau and as well as a donation from Matthieu Ross.

There was an additional donation of US \$36,913 from the BSB Trust. These donations were over the total 2013-14 expenses by US \$28,772. At the request of the BSB Trust, the unused funds of its donation will be put towards the repayment of the 2012 project expenses of US \$171,582.

The trustees would like to express their sincere thanks to Amalijah for her dedication and work on the archive project, and to Olivia Lorot for the film she made about this project.

Hello, GOODBYE, AND STILL HERE

During the World Congress, four new members joined the Board of Trustees. The MSF team warmly welcomes its new trustees, who will replace outgoing trustees Olvia Reksodipoetro, Lailani Moody, Lawrence Fryer, and *ex officio* trustee Luke Penseny. The board wishes to extend many thanks for their dedication and hard work over the years. Their talents have greatly benefited the Foundation and they will be greatly missed. Much appreciation also goes to Bachtiar Lorot, for his work as the retiring MSF chairman. Bachtiar remains on the board as do Hannah Baerveldt and Michael Heathcote. Lillian Shulman remains as administrator and Elwyn Waugh as accountant. Lastly, the board would like to express its sincere appreciation to Rayner Sutherland who has recently resigned as Executive Director of MSF. Rayner consistently provided a steady hand and showed true dedication to his work with the Foundation.

“My hope as I take on the role of Chairman of the Muhammad Subuh Foundation is first to be a team player who builds bridges between the members, and secondly to oversee the role of MSF to manage operations wisely and safeguard funds as trustees of this very important foundation...

The MSF Board of Trustees

New trustees:



Marston Gregory, Chairman

has been very active in many roles in Subud since 1993. He has served on the Subud USA National Committee as Treasurer and as Vice Chair. He has worked in many roles on Subud World Congress teams including Spokane, Innsbruck, Christchurch and Puebla. He is just completing his work as

Congress Treasurer for the Subud World Congress 2014. He is semi-retired from the University of Washington where he worked in the extension program in Operations as a Program Coordinator. He also is a certified Building Biologist and known for his work in creating healthy and sustainable buildings. He also is the Facilities Manager at Spring Street Center Subud house in Seattle, Washington, and assists with the rental business management.

“My hope as I take on the role of Chairman of the Muhammad Subuh Foundation is first to be a team player who builds bridges between our members, and secondly to oversee the role of MSF to manage operations wisely and safeguard funds as trustees of this very important foundation. The purpose of MSF, as one member received so well, is to plant seeds; our role as trustees is then to ensure that the soil in which we place these seeds is good, so that the investment grows and blossoms and brings growth to our Subud groups and thereby strengthens the latihan in the World. And, may Almighty God always guide me and others given this charge to work in the best interests of our Subud World Community.

“MSF, as Varindra received, was like a great building full of bequests. We have begun with a shelf and have many more to fill, to really accomplish what Bapak said was a true dream. My goal is to build upon the splendid work of the past boards who have created, through their hard work, this vehicle to grow Subud in the world. My primary goal is to bring the role of MSF clearly to members and to earn their trust and goodwill so that MSF might reach its true potential as a pillar for Subud work in this world.” said Marston

“

The growth and development of Subud is something we all dream of. How do we make these dreams into realities in an appropriate way? Of course, number one is through the latihan and surrender to Almighty God. Further than that, we have the opportunity/obligation to outreach Subud to the community through our projects and good works. The vehicle for funding this outreach one day could be MSF, said Rasjidah.



Rasjidah Franklin, Vice Chairwoman, has had a varied career in education and business. She has created and overseen operations of various educational, business self-help projects and business development works. Among those were an Environmental Protection Agency funded project in sustainable farming, several inner-city youth leadership projects and cultural arts projects. As Chair of the Department of Education Extension at UC Berkeley she developed and oversaw 14 educational credential and certification programs, and established three learning clinics serving children and adults with learning disabilities.

Rasjidah has also owned a tourist resort on the Blanco River in Texas, served on corporate boards, and conducted property development.

During her tenure as Chairperson of Subud USA (2010-2012), the first Executive Director of the organization was hired, and the National Office was moved to its current location just outside Washington D.C. As SES-USA Chair, the team explored the establishment of a Subud USA Credit Union. As Chair of Subud California, she worked with the Council (BOD) in the management of the nine properties owned by the California Region. During her tenure all external loans held against these properties were paid off and internal loans to groups wishing to improve the local properties were made.

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“

Professionally, Michael started as an aeronautical engineer, trained at the University of Delft in Holland and worked there 15 years at the Netherlands Agency for Aerospace Programs, managing joint projects with NASA; putting sophisticated astronomy telescopes in orbit; and, managing also the national space R&D program. Michael's specialty is as a project manager...



Michael van der Matten, Trustee,

is married to Halimah and together they have five children, spread around the world. He was opened in The Hague in the sixties (but jokes that he is still a probationer... spiritually speaking).

Professionally, Michael started as an aeronautical engineer, trained at the University of Delft in Holland and worked there 15 years at the Netherlands Agency for Aerospace Programs, managing joint projects with NASA; putting sophisticated astronomy telescopes in orbit; and, managing also the national space R&D program. Michael's specialty is project management.

In 1979, Michael moved to the UK and worked as technical director in the startup and development of Sinar Agritec; an enterprise of Subud members. The company developed and Michael was further responsible in setting up the marketing network in 35 countries worldwide.

In the eighties Michael also worked as trustee and part-time executive director of Susila Dharma International Association. In the nineties Michael worked as a consultant and later was responsible for the supervision of the construction programme for 15 hotels of Premier Hotels, before resigning. More recently Michael was part of the Amadeus Conference Centre team as one of the directors, and also volunteered as Subud Britain trustee.

From 2008 until 2013 Michael worked as volunteer general manager of the first English/Indonesian school, Bina Cita Utama, in Central Kalimantan (Indonesian part of Borneo). In this period the school grew from 35 to 120 pupils and achieved financial sustainability.

“

MSF is the Foundation which has the name of our beloved Bapak. The main aim of the Muhammad Subuh Foundation is to support the long-term development of Subud.



Elias Coragem Dumit, MSF ex officio Trustee and WSA Chair, is a Mechanical Engineer with a post graduate degree in Urban Planning and Urban Engineering. He is married with three sons and lives in Brazil. He also has a home in Rungan Sari in Central Kalimantan.

Opened in 1981, Elias became a helper six years later and since then has held many roles in Subud including Kejiwaan Councilor, International Helper, Director of SDIA and more recently, WSA Deputy Chairperson.

“MSF is the Foundation which has the name of our beloved Bapak. The main aim of the Muhammad Subuh Foundation is to support the long-term development of Subud.

“An important part of that mission is to support the Subud groups throughout the world in their efforts to own Subud Houses. These are the spaces where the latihan is practiced. As the World Subud Association at all instances (from the local to the international) together embraces the support to our centers, MSF has an important role in this collaborative endeavor,” said Elias.

Continuing trustees:



Hannah Baerveldt, Trustee,

has two more years remaining in her term. With professional and philanthropic experience, Hannah lends her expertise to the Foundation's board of trustees in the areas of grant making, fundraising, and communications. Hannah is currently serving as a director of Yayasan Usaha Mulia (Foundation for Noble Work: www.yumindonesia.org), and has been a member of the international Association of Fundraising Professionals (www.afpnet.org). Hannah joined Subud in 1972, and has been active in the association in a variety of roles. She holds a B.A. in Arts & Letters with honors from Portland State University.



Bachtiar Lorot, Trustee,

also with two years left in his term, was born in Paris. Bachtiar has devoted his professional life to agricultural and rural development in Southeast and Central Asia, the Middle East, and North and West Africa. During the last 20 years he has worked as team leader in EU-funded projects dealing mainly with project strategic planning and policy, grassroots organizations' development and grant awarding programs. Early training includes agronomy in France and agricultural economics in UK. He is married and has two children, joined Subud in 1972 in Paris, and has been active as group helper and in several international Subud organizations (SBIF, WSA and SICA).



Michael Heathcote, Trustee,

also with two years remaining was born and educated in London. He is married and has four children. He joined Subud in London in 1972 and has held many positions in Subud, both as a committee member and as a helper. He is a Fellow of the Institute of Chartered Accountants in England and Wales and runs his own consultancy practice where he acts as Director or Financial Consultant to various public and private companies. He is also a trustee of various community based charities.

Stop the Press!



The Foundation wishes to extend a warm welcome to our new Executive Director, Lucian Parshall.

Lucian started his career as a computer programmer in 1966. He worked with the Michigan Department of Education for 24 years in a number of

administrative positions. He also created the Center for Educational Performance and Information - the data collection, management, and research agency to measure student achievement for the State of Michigan. Prior to that, Lucian spent 11 years in Public Schools, where he taught students with emotional impairments and 16 years as an adjunct professor at Grand Valley State University, where he taught graduate courses.

He received his bachelor's degree from the State University of New York at Buffalo and his master's and doctoral degree in education from Wayne State University in Detroit. He was also a certified social worker. Dr. Parshall regularly worked on national task forces for the U.S. Department of Education and recently retired as the Executive Director of the Michigan Council for Exceptional Children. He is President of the Parex Consulting Group, LLC.

After being opened in 1970, Lucian had responsibilities at the center level as a chairperson and helper, at the regional level as a helper and at the national level as the vice-chair, national helper (including KC) and committee councilor. He and his wife Hannah, live in Brighton, Michigan and have three grown children and 11 grandchildren.

DONATIONS & BEQUESTS

MSF would like to express our sincerest appreciation to all of you who have given to the Foundation since the publication of our last eNEWS in February 2014, in addition to the hundreds of members who have donated since MSF's inception in 1991.

Legacy Donors

Jasminah Ross
Chris Neff
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Dahlan Le Roy
Faustine Le Roy
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Estate of Maria Boelen
Estate of Hardwin Pelham
Sara Straub
Subud New Zealand
Ihsan Naushad Kharim (dedicated to his family)
Lukman Sinclair

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Rasjidah Franklin, Vice-chair
Michael van der Matten, Secretary
Michael Heathcote, Treasurer

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Thomas Westcott,
Chartered Accountants &
Registered Auditors

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Rasjidah Franklin, USA
Marston Gregory, USA
Michael Heathcote, UK
Bachtar Lorot, Spain
Michael van der Matten, UK
Elias Coragem Dumit, Brazil (*ex officio*)

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